

Job Description

Title: Licensed Vocational Nurse

Job Summary: Primary function is to provide nursing care, under the supervision of a registered nurse, for patients of all ages in their place of residence, coordinate care with the interdisciplinary group, patient/family and referring agency.

Job Classification: Clinical

Lines of Authority: Reports to Supervising Nurse

Education: Graduate of an accredited School of Vocational/Practical Nursing.

Licensure: Current State license as a Licensed Vocational/Practical Nurse, or a multi-state license issued by a state member of the National Nurse Licensure Compact (NLC) if practicing in a state member of the NLC, current driver's license.

Experience: Two years experience as a Licensed Vocational/Practical Nurse in a clinical care setting, hospice preferred.

Skills: Nursing skills as defined as generally accepted standards of practice. Good interpersonal skills.

Transportation: Reliable transportation. Valid and current auto liability insurance.

Environmental and Working Conditions:

Works in patient's home in various conditions; possible exposure to blood and bodily fluids and infectious diseases; ability to work flexible schedule; ability to travel locally; some exposure to unpleasant weather.

Physical and Mental Effort:

Prolonged standing and walking required, with ability to lift up to 50 lbs and move patients. Requires working under some stressful conditions to meet deadlines and patient needs, and to make quick decisions and resource acquisition; meet patient/family individualized psycho social needs. Requires hand-eye coordination and manual dexterity.

Essential Functions:

- Under the direction of the RN, assist in identifying the patient's physical, psycho social, and environmental needs as evidenced by documentation, clinical record, team report, and evaluations.
- Participate in planning and implementing care in conjunction with the RN, in accordance with the POC.
- Applies concepts of infection control and standard precautions in coordinating/performing patient care activities to prevent contamination and transmission of disease.
- Assure the continuity of care through delivery of quality patient care.
- Provide effective communication to patient/family, team members, and other health care professionals as evidenced by clinical notes, case conferences, communication notes, and evaluations.
- Monitor assigned cases to ensure compliance with requirements of third party payor.
- Demonstrate commitment, professional growth and competency.
- Promote Agency philosophy and administrative policies to ensure quality of care.